LIST OF CESB ACCREDITED TRAINING Page 1 of 13 **PROGRAMS FOR THE YEAR 2021** (Updated as of <u>June 9, 2021</u>) : Human Resource Innovations and Solutions, Inc. NAME OF AGENCY PROVIDER : Zinna Bondoc, Daff Evangelista, Wyona Enriquez, Queenie Paragile, and Laisha Lao CONTACT PERSON : +632 8871-6519/8661-5954; cesb.training@huris.com.ph **CONTACT DETAILS BRIEF COURSE** SCHEDULE RATE PER **COURSE TITLE** DESCRIPTION INCLUSIONS **OTHER PARTICULARS** (Date, Time & PAX (P) Venue) (Maximum of 100 words per course) **Strategic and Critical** PHP 12,320.00 In this program, participants will Certificate For more information and Date: learn how to develop strategic Thinking June 15-18, VAT Inclusive clarification, please contact critical thinking, 2021 (4 Days) the abovementioned persons and an important skill that allows you to develop a plan of action designed Time: 8:00AMto achieve your overall goals with 12:00PM a high probability of success. Online Platform: Zoom

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Managerial Leadership	In this program, participants will be enlightened on the differences between Management and Leadership then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve positive results.	Date: June 22-25, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12.320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
The New Leadership Styles for the 21 st Century	Progressive times calls for progressive Leaders. In this program, participants will gain knowledge on self-mastery, emotional intelligence, and relating EQ skills to effective leadership and success. Learn skills such as coaching, conflict resolution and in handling difficult employees.	Date: July 7-9 and 14- 16, 2021 (6 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 18,480.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Essentials of Managing Change and Employee Transition	Adjusting to organizational changes is always a challenge, and resistance to such changes is a very common human response. This program will provide you a change leadership framework to understand resistance to change and how to manage it, and also a transition process for individuals going through the change.	Date: July 27-30, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation	Be equipped with concepts and models in mediation as an effective method for conflict and dispute resolution through immersing you with simulations in the mediation process, which will allow rich learning experiences to find out root causes & real interests to achieve win-win resolutions.	Date: August 3-6, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Thinking Out-of-the-Box: Embracing Innovative Leadership	OUT-OF-THE-BOX thinking while working within the rules of engagement. In this program, participants will be able to learn how to overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of creative thinking and innovation and applying this skill on actual workplace challenges.	Date:	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
The New Leadership Styles for the 21 st Century	Progressive times calls for progressive Leaders. In this program, participants will gain knowledge on self-mastery, emotional intelligence, and relating EQ skills to effective leadership and success. Learn skills such as coaching, conflict resolution and in handling difficult employees.	Date: August 18-20 and 25-27, 2021 (6 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 18,480.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Managerial Leadership	In this program, participants will be enlightened on the differences between Management and Leadership then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve positive results.	Date: September 14- 17, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Essentials of Managing Change and Employee Transition	Adjusting to organizational changes is always a challenge, and resistance to such changes is a very common human response. This program will provide you a change leadership framework to understand resistance to change and how to manage it, and also a transition process for individuals going through the change.	Date: September 21- 24, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Effective Conflict Resolution	Be equipped with concepts and	Date:	РНР	Certificate	For more information and
and Solving Employee	models in mediation as an	September 27-	12,320.00 VAT		clarification, please contact
Performance Issues thru	effective method for conflict and	20, 2021 (4	Inclusive		the abovementioned
Mediation	dispute resolution through	Days)			persons
	immersing you with simulations				
	in the mediation process, which	Time: 8:00AM-			
	will allow rich learning	12:00PM			
	experiences to find out root				
	causes & real interests to achieve	Online			
	win-win resolutions.	Platform: Zoom			

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Strategic and Critical Thinking	In this program, participants will learn how to develop strategic and critical thinking, an important skill that allows you to develop a plan of action designed to achieve your overall goals with a high probability of success.	Date: October 12-15, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12.320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Thinking Out-of-the-Box: Embracing Innovative Leadership	OUT-OF-THE-BOX thinking while working within the rules of engagement. In this program, participants will be able to learn how to overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of creative thinking and innovation and applying this skill on actual workplace challenges.	Date: November 23- 26, 2021 (4 Days) Time: 8:00AM- 12:00PM Online Platform: Zoom	PHP 12.320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons